



FMCS

FEDERAL MEDIATION &
CONCILIATION SERVICE

SPEAKER'S BIO



SHANE DAVIS

COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE

As Mediation Technology Specialist with the Office of Strategy and Development, Shane provides nation-wide support, partnering with mediators and managers to achieve the highest levels of service delivery in each of the FMCS three core missions – industrial relations, negotiated rulemaking and administrative dispute resolution.

Shane began his career with the Federal Mediation and Conciliation Service (FMCS) in March of 2011. His experience includes collective bargaining and labor relations on both labor and management sides. He holds a bachelor's degree in human resources management from Northwestern College in St. Paul, Minnesota.

Shane's experience in the collective bargaining and labor relations arena began in the early 1990s, at a hospital in Edina, MN. He moved on to elected office in his union, and immediately prior to joining FMCS, was a labor relations consultant for Fairview Health Services. He began his career in the Agency as a field mediator in the Cedar Rapids, Iowa field office of the FMCS, transferring back to his home state of Minnesota in 2018, and then joining the Office of Strategy and Development in April of 2020.

In addition to the degree from Northwestern College, he also holds a music degree, and continues to play regularly.